

Business Resources for Ohio Employers

In today's business environment, success is increasingly dependent on knowledge and information. These on-line resources can provide a competitive edge.

Business Decisions

Ohio Resources

- The **Ohio Business Gateway** has information on starting, maintaining, expanding and locating a business. The site includes helpful business links to make government more accessible.
<http://business.ohio.gov>
- The **1st Stop Business Connection** provides free state-level information to get started or continue on your entrepreneurial journey! You will be guided through six simple steps to create a business information kit.
<http://development.ohio.gov/edd/1ststop/onestop/>
- **Business and Human Resources** points to information to help start a business, make it grow, manage your resources and maintain a safe environment for your employees.
<http://careeronestop.org/Audience/Businesses/Businesses.aspx>
- **Staffing Patterns** can help you determine how your business compares to others. Start-up businesses can use the information to learn what type of workers they may need. Use the Occupation by Industry & Staffing Patterns Tool to determine the occupational breakdown within an industry.
<http://OhioLMI.com/asp/staffing/staffing.htm>



On-Line Filing and Payment

Electronic Filing offers Ohio's businesses an on-line filing and payment system that helps simplify business relationships with government agencies.
<http://business.ohio.gov/efiling/>

Tax Credits

The **Work Opportunity Tax Credit** provides Ohio employers with federal tax credits for hiring individuals from target groups of disadvantaged job seekers.
<http://jfs.ohio.gov/wotc/>

John R. Kasich, Governor
State of Ohio

Michael B. Colbert, Director
Ohio Department of Job and Family Services

Office of Workforce Development
Bureau of Labor Market Information

Ohio | Department of
Job and Family Services

Recruiting Employees

Locate Qualified Workers

- **Ohio Means Jobs** allows employers to post job openings and search résumés.
<https://ohiomeansjobs.com/omj/>
- **Local One-Stops** provide services to help you find employees and assist with on-the-job and customized training opportunities. <http://jfs.ohio.gov/owd/wia/wiamap.stm>
- The **Occupational Supply Demand System** provides information employers can use as they examine the education levels of potential applicant pools.
<http://occsupplydemand.org>
- **Registered Apprenticeship** produces highly skilled workers trained to employer specifications.
<http://jfs.ohio.gov/apprenticeship/>

Develop Job Descriptions

- **Summary and Detailed Occupational Descriptions** are available on O*Net OnLine. <http://online.onetcenter.org>
- **Occupational Profiles** include occupation codes, titles, definitions, wages and skills.
<http://OhioLMI.com/proj/SocOccCodes.htm>
- The **Job Description Writer** can help you write job descriptions.
<http://acinet.org/acinet/jobwriter/>



Foreign Labor Certification

Foreign Labor Certification is the program employers must use to document their hiring needs that cannot be met by U.S. workers.
<http://jfs.ohio.gov/owd/flc/>

Where to Find...

Affirmative Action Data. Up-to-date affirmative action data are available from the Census Special EEO Tabulation.
http://www.census.gov/hhes/www/eeoindex/page_c.html

Unemployment Tax Information. The Bureau of Unemployment Compensation Tax can help you with your questions.
<http://jfs.ohio.gov/ouc/uctax/>

Wage and Hour. Do you need information on minimum wage, hiring minors or prevailing wage? Visit the Bureau of Labor and Worker Safety. <http://com.ohio.gov/laws/>

Workers' Compensation. The Ohio Bureau of Workers' Compensation can answer your questions.
<http://www.ohiobwc.com>

Ohio Department of Taxation. Information is available on business tax incentives, tax rates, school district income tax, tax forms and more. <http://tax.ohio.gov>

Ohio Labor Market Information

<http://OhioLMI.com>

What is labor market information and why should a business use it?

Labor market information (LMI) includes data about employment levels, unemployment rates, wages & earnings, employment projections, jobs, training resources and careers. It can help you recruit qualified workers, develop job descriptions, obtain affirmative action data, learn about wages in your area and make sound economic decisions.

Do you have questions about labor market information?

Labor Market Analysts are prepared to provide information about your area of Ohio.

<http://OhioLMI.com/LMA.htm>



Labor Market Information Favorites

Labor Market Review

The monthly Labor Market Review includes current and historical data on employment by industry; hours and earnings for Ohio and twelve metropolitan areas; civilian labor force estimates of employment and unemployment; and selected unemployment compensation data. Seasonally adjusted estimates are included for Ohio. <http://OhioLMI.com/ces/lmr.htm>

Leading Indicators

Leading Indicators predict changes in employment three to six months in advance.

<http://OhioLMI.com/proj/LeadingIndicators.htm>

Local Area Profiles

- Workforce Analysis Reports provide economic information about Ohio, Economic Development Regions, and Workforce Investment Areas. The publications review demographic and economic characteristics, including trends in population, employment, unemployment rates, income and housing. <http://OhioLMI.com/wa/workforceanalysis.htm>
- Ohio and County Profiles, produced by the Ohio Department of Development, provide summary information on employment, census, economics and much more. <http://development.ohio.gov/research/files/s0.htm>

Unemployment Rates and Labor Force Statistics

Local Area Unemployment Statistics include estimated labor force, employment, unemployment and unemployment rates for the United States, Ohio, metropolitan areas, counties and selected Ohio cities.

<http://OhioLMI.com/laus/laus.html>

Wage Information

- Occupational Wages and Employment provides data for Ohio, Metropolitan Statistical Areas, Economic Development Regions and Counties. <http://OhioLMI.com/oes/oes.htm>
- Wage data for selected areas of Ohio and other states are available through the National Compensation Survey and include statistics by industry, occupation, full-time & part-time status, establishment size, time & incentive status, and job level. <http://www.bls.gov/ncs/ocs/>



Additional Resources

- The Office of Workforce Development provides services for businesses, job seekers and workforce professionals and oversees statewide workforce initiatives. <http://jfs.ohio.gov/owd/>
- Consumer Price Index (CPI) is a measure of the average change over time in the prices paid by urban consumers for a market basket of consumer goods and services. <http://www.bls.gov/cpi/>
- Employment Cost Trends produces quarterly measures of changes in labor and benefit costs. <http://www.bls.gov/ncs/ect/>
- For links to additional labor market information, workforce development information and other resources, visit <http://OhioLMI.com/links.htm>.

**To learn more about Ohio Business & Industry,
visit Ohio Labor Market Information on the web.**

<http://OhioLMI.com>

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